FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, October 11, 2022**

**Room 412 Student Union**

**AGENDA**

1. Roll call
2. Approval of the September 13, 2022 minutes
3. Approval of agenda
4. Special reports
   1. Ron Tarbutton – Chief Facilities Officer - Facilities Management Construction Project Updates.
   2. Dean Randy Kluver-Dean of Global Studies & Partnerships and Dr. Solomon-CEO, Governance & Infrastructure, Ethiopian Ministry of Edu. – Current Status of Ethiopian Higher Education Institutions.
5. President’s report and comments on matters of interest to the faculty
6. Provost’s report on recommendations made by the Faculty Council and comments on matters of interest to the faculty
7. Vice Presidents’ reports and comments on matters of interest to the faculty
8. Faculty Council Chair’s report
9. Reports of liaison representatives
   1. Emeriti – Barbara Miller

The Emeriti Board met on September 26.  A proposal was put forward to allow members who have paid annual dues for ten years or more to be considered lifetime members. (Lifetime members normally pay $200 to be so considered). This was approved and presented to those at the monthly dinner for comments.  The Board will look at any comments and give final approval to this measure at their October 31 meeting.

Our guest speaker at our October dinner as Dr. Randy Kluver, who gave updates on the Afghan refugees who came to the University last year. He stressed how difficult it was for many to learn the English language since they were illiterate in their own language.  Many OSU areas contributed help for the 70 refugees. If anyone wishes to help fund scholarships for some of these who are students seeking to attend OSU, you could consider making an End of the Year donation to OSU, designated to the School of Global Studies and Partnerships Scholarship Fund.

We have filled most committee seats, and will be nominating for positions of President-elect, secretary (three-year term), and three councilor positions with three-year terms each.  We are calling for volunteers to contact Kent Sampson, our president, prior to our October 31st Board meeting.

* 1. Wellness – Kim Beard



* 1. Women’s Faculty Council – Morgan Pfeiffer

Our first meeting on WFC's institutional history will be on Tuesday, October 25 from 9-10 a.m. We will have the meeting held in person in Student Union Case Study 2 and livestreamed on Zoom. Please email [WFC@okstate.edu](mailto:WFC@okstate.edu) to get on our email list. We will circulate the flyer and Zoom link through that email!

* 1. Staff Advisory Council – Michelle Stewart

SAC is currently reviewing nominations for Distinguished Service Awards and preparing for interviews. The winners will be announced at the DSA ceremony in December. We are also currently making our push to get more awareness of our organization.

* 1. Graduate Council – Rebecca Sheehan

*Fall Virtual Recruiting Fair.* The Graduate College hosted a virtual recruitment fair for all colleges on Oct. 7, 2022. Information regarding the successful event will follow after then next Graduate Council meeting.

*“Resolution on the Role of the Graduate College and Graduate Council in Graduate Faculty Membership.* President Shrum and Provost Mendez accepted the resolution which reiterates that Graduate Council, which is chaired by the Dean of the Graduate College, is the only OSU body that has the authority to temporarily or permanently remove or revocate Graduate Faculty status or privileges.

*Probation Terminology.* Council voted to endorse updating “probation” terminology throughout its policies, using, for example, “conditional admission” instead.

*APC Items.* Council approved the following:

New Program Proposal

1. M.S. Medical Sciences

Program Modifications

1. M.S. Comparative Biomedical sciences – remove GRE requirement for admission, change the statistics requirement to include STAT 5013, STAT 5023, or STAT 5083

2. M.S. & Ph.D. Sociology – remove GRE for admission

3. Graduate Certificate in Human Resource Management – change total credit hours from 15 to 12 by removing MGMT 5523 as a required class.

Program Reinstatement

1. M.S. Environmental Engineering

*Best Practices in Assistantships*. Council provided input to this document created by the Graduate College.

*Graduate Recruiting Tips*. Council provided input to this document created by the Graduate College.

*Bylaws Updates.* The APC committee will review suggested edits by Senior Associate Dean Van Delinder and Vice Chair Sheehan.

*Affiliate Faculty Form*. A new Affiliated Graduate Program Form for Tenure/Tenure-Track Graduate Faculty in Units without a Graduate Program – Full Graduate Faculty Membership is being reviewed and will be online soon.

*Subject Matter Group Officer Duties and Best Practices*. This document created by Vice Chair Sheehan with input from the Graduate College will be ready soon.

* 1. Student Government Association – Kallie Quintero
* Provided a co-sponsorship fund for the Asian American Student Association fall event that took place Saturday, October 1.
* Is working on legislation to make the Friday before Homecoming a University Holiday. This will be seen at our October 12th meeting.
* Holding a coat drive soon. Keep an eye out for more information.
* Three SGA senators will be attending the Big XII Student Government Conference this week.

* 1. Graduate & Professional Student Government Association – Marcia Sun

**-GPSGA 2022 Welcome Reception**

The Welcome Reception/Second General Assembly Meeting of Fall 2022 in the SU Ballroom on September 28 welcomed and engaged over 120 in-person and online attendees. The previous in-person reception was held in the Fall of 2019.

**-General Assembly Meeting Information**

The GPSGA General Assembly Meetings for Fall 2022 are scheduled to be held at 5.30 pm CDT on the following dates. An online option will be provided for Tulsa and OKC representatives/liaisons.

· August 31, 2022 – online via Zoom

· September 28, 2022 (Welcome Reception/Meeting) – Student Union Ballroom

· October 19, 2022 (SSH 035)

· November 16, 2022 (SSH 035)

**-Committee Signup Form**

All GPSGA representatives/liaisons are requested to complete the committee signup form. The link is provided on the [GPSGA Canvas page](https://canvas.okstate.edu/courses/84470). ​

**-Second General Assembly Meeting Minutes**

The second general assembly meeting minutes are available via the [GPSGA Canvas page](https://canvas.okstate.edu/courses/84470).

1. Reports of standing and special committees
   1. Academic Standards and Policies: Kathy Curry – No Report
   2. Athletics: Susan Stansberry - Update
   3. Budget: Maria Ma – Update

The committee met with VPAF Joe Weaver on Monday Oct 3. The primary topic was competitive faculty salaries. Committee members appreciate President Shrum’s efforts to raise faculty salaries. VP Weaver noted that overall salaries need to increase by ~20% to compete with the Big 12 average. We do well with Assistant Professor salaries and okay with Associate Professors, but we are far behind the average salary for Full Professors. VP Weaver stated it would take 6.2% increases for 3 years to reach Big 12 average faculty salaries. He stressed that 2-3% increases would ensure we don’t lose ground but would not bring us closer to the Big 12.

The committee recommends further discussion on how to reach the Big 12 average salaries for faculty *and* staff. Since Full Professor salaries are significantly out of range, the committee recommends reinstatement of the $5K increment for successful 5-year cumulative reviews. Another suggested discussion point is instituting steps (with salary increase) for fully promoted faculty.

* 1. Campus Facilities, Safety, and Security: Bruce Noden – No Report
  2. Diversity: Divya Jaroni – No Report
  3. Faculty: James Knapp – No Report
  4. Long-Range Planning and Information Technology: Kris Hiney – No Report
  5. Research: Yongwei Shan – No Report
  6. Retirement & Fringe Benefits: Lisa Slevitch – No Report
  7. Rules and Procedures: Karen Neurohr – No Report
  8. Student Affairs and Learning Resources: Heather Yates – No Report

1. Unfinished business
2. New business
3. Adjournment