FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, May 14, 2024**

**Room 412 Student Union**

**AGENDA**

1. Roll call
2. Approval of the April 9, 2024 minutes
3. Approval of agenda
4. Special reports
   1. Susan Stansberry - Expanding Opportunities for K-12 STEM Education
   2. James Knapp – Powering a Growing World Population Sustainably and Responsibly
5. President’s report and comments on matters of interest to the faculty
6. Provost’s report on recommendations made by the Faculty Council and comments on matters of interest to the faculty
7. Vice Presidents’ reports and comments on matters of interest to the faculty
8. Faculty Council Chair’s report
9. Reports of liaison representatives
   1. Emeriti – Barbara Miller

The Emeriti Association Council met on April 29. We reviewed financial and membership data and were pleased to see all is well with these topics. We spend considerable time discussing the departure of the administrative assistant working mainly for OLLI who also aids our Emeriti Association. Efforts are in place to fill the position and we will assess our situation and our various databases in the transition. The Emeriti Association greatly appreciates assistance received through this arrangement and we want to specifically express our gratitude to Sofia Gustafson who has filled this role as administrative assistant so very well.

Our association spent some time over the past month reviewing the impacts of a change with the Microsoft contract providing Office 365. Retirees will no longer have access to the desktop version of Office 365 although the online version will be available. Storage capacity has also been impacted. Conversations are ongoing with OSU IT.

Our Monday Night Dinner scheduled for May 6 was postponed due to the serious storms that marched across Oklahoma on that evening. At this writing, we have rescheduled the dinner for May 13. We have a good leadership team and they have handled the needed responses very well.

Respectfully submitted,

Mike Woods, President

OSU Emeriti Council

* 1. Women’s Faculty Council – Erin Dyke – No Report
  2. Staff Advisory Council – Michelle Stewart

Staff Advisory Council is working primarily on Staff Celebration Day which had to be moved to accommodate construction at Boone Pickens Stadium. The new location is Wes Watkins Center and entry will be on the northwest corner of the building.

We have held elections and will announce new members at our May monthly meeting and will seat them in June at our council appreciation luncheon.

New officer elections will happen at the June meeting as well.

* 1. Graduate Council – Veronique Lacombe

*The following policies were reviewed and approved at the April Graduate Faculty Council*

*University Academic Regulations (UARs) 3.10 and 3.*11 modifications to University Academic Regulations (UARs) 3.10 and 3.11 were made to clarify prohibited curriculum duplication scenarios intended by the policy, update verbiage to address multiple degrees, majors, minors and options beyond a second one, address duplication of majors across different award categories, and correct an inaccurate reference to State Regents policy

*The following Academic Program Committee (APC)* items were reviewed and approved at the April Graduate Faculty Council

*New Programs*

* M.S. School Psychology - allows students who are in the Ph.D. or Ed.S. program in School Psychology to earn a master's en route to their doctorate. Current students have to complete the M.S. Educational Psychology degree requirements and that degree does not align well with the Ph.D. in School Psychology.
* Graduate Certificate - Casino and Gaming Management
* M.S. Accounting Systems - interdisciplinary program that combines accounting, data analytics and cybersecurity. Total hours: 30.

*Program Modifications*

* PhD Civil Engineering - Changing Post B.S. hours to 72 from 60.
* Ph.D. Business Administration - Executive Research - modify required courses for degree. Total hours do not change.
* M.S. HDFS - Marriage and Family Therapy - change degree requirements to align with COAMFTE accreditation. Total hours do not change.
* M.S. HDFS - Early Childhood Education - change degree requirements, total hours do not change for thesis option. Reduced to 30 for non-thesis option.
* MS - Business Analytics and Data Science - increase total number of hours from 37 to 38. Creation of a 1 credit course to be taught in the spring to reflect course content more accurately on the transcript.
* M.S. Animal Science - remove GRE requirements for admission. Increase the non-thesis option from 32 to 36.
* M.S. Accounting - option addition for students without an undergraduate degree who can successfully complete this M.S. to prepare for the CPA exam. 34 total hours. Replaces the prior "general" accounting option.
* Graduate Certificate - K-12 STEM Educator. Remove SMED 5323 as one of four required courses to an optional course. Allows more flexibility in offering the curriculum.
* Graduate Certificate - Forensic Psychology. Remove FRNS 5613 as a required course. Remove 3 letters of recommendation required for admission.
* EdS Education: School Psychology - remove option. There is already a new EdS in School Psychology which replaces the old EdS Education option in School Psychology.

*Membership Committee* **–** New applications as Associate members were approved for the 6 Subject Matter groups.

*Grad Ed Month:* The Graduate Awards Ceremony was on April 23 and recognized graduate students and faculty were recognized for their accomplishments.

*Grad Clearance*: Over 1000 students have completed graduation clearance forms thus far.

*Recognition for Service* – The Graduate Council recognizes Dr. Thomas Dickey, Dr. Marten Brienen and Dr. Jarrad Wagner for their service as Chair of their Subject Matter groups.

Dr. Rebecca Sheehan was recognized for her service as Interim Associate Dean and Vice-Chair of Graduate Council.

Dr. Jean Van Delinder was recognized for her service as Interim Dean of the Graduate College and Chair of Graduate Council.

GPSGS President Marcia Sun was recognized for her service of 2 terms as GPSGA President.

Each person was presented with a token of appreciation.

*Leadership:* Dr. Melanie Morgan, Associate Dean in the Graduate School and a Professor in the Brian Lamb School of Communication at Purdue University, is expected to join OSU as the Dean of the Graduate College this July. Dr. Van Delinder will transition back to her position of Senior Associate Dean at that time.

* 1. Student Government Association – Ty McLaughlin

+On May 1st SGA held our annual banquet where we honored our outgoing officers and talked about how the year went. Our 24 - 25 Student Body president and vice president were sworn in on May 3rd. These are Aubrey Ruffin and Landry Baker.

* 1. Graduate & Professional Student Government Association – Marcia Sun

**Graduate Education Month**

Throughout April, GPSGA highlighted Graduate Education Month with a diverse range of ten events aimed at supporting, promoting, and enhancing the graduate and professional student community's academic and professional journey. These enriching opportunities offer avenues for learning, engagement, and connection within the graduate and professional community.

|  |  |
| --- | --- |
| 1. **Solar Eclipse Party (sponsored by NENS, College of Education and Human Sciences, and partnered with NASA and Boeing)**   **Date:** April 8  **Details:** Witness the solar eclipse with free ISO-certified eclipse viewing glasses. | **6. GPSGA Lunch and Learn**  **Date:** April 19  **Details:** Topic: Leadership Development with Dr. Adigun on Leading with Purpose: Empowering Self and Others Amidst Contemporary Challenges |
| 1. **Into the Streets**   **Date:** April 13  **Details:** Participated in this event as part of the State of Orange in serving our Stillwater community through volunteerism. | **7. GPSGA Professional Development Session**  **Date:** April 20  **Details:** Topic: Join OSU and GPSGA alumni who serve as faculty members, postdoctoral researchers, and industry professionals for a session focused on AI and career readiness. |
| 1. **GPSGA Accountability Writing Group/GPSGA Inquiries Session**   **Date:** April 14  **Details:** Join the accountability writing group and inquiries session, where attendees can work on their own writing task and/or seek clarification on any questions regarding GPSGA. | **8. Southern Plains Conference for Arts, Humanities, and Language (GPSGA Co-sponsored Event)**  **Date:** April 19-20  **Details:** This local conference set for **April 19-20** is an opportunity to network with students and faculty, develop CV experience, and test the waters of academic conferences for those new to them. |
| 1. **Undergraduate Research Symposium**   **Date:** April 16  **Details:** GPSGA supported the event by serving as feedback providers and graduate student mentors. | **9. Capitol Cowboys**  **Date:** April 24  **Details:** Engage in advocacy efforts for OSU and graduate education and connect with policymakers. |
| 1. **Learning Session on Scam Prevention with Sergeant Queen (sponsored by CS Graduate Student Association)**   **Date:** April 17  **Details:** Topics include scam identification and responses, police interaction expectations, and safe support-seeking options. | **10. Grad Chat with the College of Arts and Sciences**  **Date:** April 24  **Details:** Come grab a snack, connect with the community, and discover resources. |

**GPSGA Phoenix Awards Recipients**

The recipients of the GPSGA Phoenix Awards were announced during last week's Graduate College/GPSGA Awards Ceremony. Congratulations to all the recipients!

* Doctoral Student Phoenix Award: Jeeva Senthil Kumar
* Master’s Student Phoenix Award: Owen Edwards
* Graduate Teaching Assistant Award: Hann Bingham Brunner
* Graduate Faculty Mentor Phoenix Award: Dr. Douglas Knutson

**GPSGA Impact Report**

* **Purpose of the GPSGA Impact Report:** 
  + - Communicate Progress
    - Disseminate Information
    - Highlight Responsibilities
    - Showcase Highlights
    - Engage Stakeholders
      * A link to the impact report will be shared.

**GPSGA Final General Assembly Meeting (Fall 2023-Spring 2024)**

The last general assembly meeting for the academic year was scheduled for Wednesday, May 1, 2024, starting at 5:30 p.m. in SOCIAL SCIENCES AND HUMANITIES (SSH) 035. An online option will be available for our Tulsa and OKC representatives and liaisons.

We had the honor of welcoming Dr. Hallenbeck, the Vice President of Student Affairs, as our esteemed guest speaker for the event. Dr. Hallenbeck provided an insightful overview of the nine departments and committees within Student Affairs, all dedicated to enhancing the student experience at OSU.

At the conclusion of the meeting, with commencement coming up, we highlighted the "How to Wear Regalia for Commencement" clips created by the Graduate College.

**GPSGA Elections and Incoming Board**

Elections for the incoming board were conducted during the final meeting. The announcement of the new officers for the nine roles within the board will be shared subsequent to the validation of the votes.

**GPSGA Graduation Stoles**

* The GPSGA graduation stoles are now available for pickup at the Graduate Success Center in General Academic Building (GAB) 101.
* Launched in January of 2023, this inaugural program celebrates the dedication of GPSGA’s representatives, liaisons, and board members in serving the graduate and professional student community.
* Eligible applicants can borrow stoles for photos and commencement. Congratulations to all graduates!

**GPSGA Award/Grant/Fund**

* The **Spring 2024 GPSGA Travel Award** applications are now closed, all applicants have been notified. Please check your inbox for the email from [**treasurer.gpsga@okstate.edu**](mailto:treasurer.gpsga@okstate.edu).
  + If you received your proposal acceptance notifications for a conference after April 30, and the conference is scheduled between January 2024 and June 31, 2024 (Spring travel period), kindly submit your application directly to the treasurer along with an explanation of the circumstances.
* **Spring 2024 GPSGA Travel Award Exception** and **Research Material Grant** application has closed on **April 30**. Please check your inbox for the email regarding your application decision from [**treasurer.gpsga@okstate.edu**](mailto:treasurer.gpsga@okstate.edu) by May 17.
* **Fall 2024 GPSGA Co-Sponsorship Fund** application is now open. Please carefully review the [**GPSGA Co-Sponsorship Fund Information Page**](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fu001.KDW4Io7FlnyLZPy645sEZ5jmPV3Kr-O3K_xmHltohf8UAJTSfvdSzN-X2GcWiM0ICxibojTdvGPZHxGkgnWtr60_aHXQbN5eI6zCEtaeN_fPpqLOF2Sj4WCKX0RJ-rtO%2F464%2F6V_vJiKbRq2qPGjIjTRlAQ%2Fh46%2Fh001.CQCDQuiEoqhNCRgOBkE0LXHRNCTmDbVB_uD3uhgv2CM&data=05%7C02%7Cmarcia.sun%40okstate.edu%7C7a00a1c4b8644ff50a2208dc6df32915%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638506138364584032%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Lp2HrYPZJUQF97ECsX0oj2XL%2B%2FMROzMs7hUVuuXQXRc%3D&reserved=0) before applying.

**GPSGA Recognitions and Awards**

* **GPSGA Exemplary Committee Member Awards**
  + The GPSGA Exemplary Committee Members Awards recognize outstanding dedication, leadership, and contributions made by committee members within the GPSGA committees. These awards aim to honor individuals who have demonstrated exceptional commitment, initiative, and impact in their respective roles, contributing significantly to the success and effectiveness of GPSGA committees. **Six GPSGA representatives and liaisons received the awards this academic year.**
* **GPSGA Perfectly Present Awards**
  + **Twenty-nine GPSGA representatives and liaisons** received awards this academic semester for their dedication and commitment for attending the general assembly meetings.
* **GPSGA Ambassadors Program**
  + From the pool of eligible applicants, two GPSGA Ambassadors were selected through a double-blind process.

**GPSGA Social Engagement Group - Friends Pairing Initiative**

* Three pillars fundamental to the initiative:
  + Fostering friendship and social engagement
  + Establishing centralized communication platform for campus activities
  + Cultivating co-curricular development
* Participants in Friend Pairing Initiative were invited to attend the Graduate Education Month Events in groups.
* Since its inception in the spring of 2023, the GPSGA Social Engagement initiative has seen considerable growth, with the group's membership now totaling 107 individuals.

**Activity Fee Allocation Process Participation (AFAP):**

* **Group I - Activity Fee Allocation Process (AFAP)​**
* The AFAP process concluded the final phase. GPSGA participated as one of the members of the appeals hearing committee. The AFAP Chair will provide follow-up communications via email.
* Committee composition based on AFAP Appeals By-laws. ​
* Group I AFAP Appeals hearing took place on April 18th from 3-6pm in Edmon Low Library 109H.​
* 39 groups presented at the appeals hearing.
* **Group II Allocation Committee:**
* Purpose: This committee allocates the student fees that each student pays per credit hour. The committee hears requests from a variety of departments across campus and then allocates those student fee funds to each department/group for the next school year.
* Meeting Overview: The allocation process concluded on April 8th.
* Total Group II for Fiscal Year 2024-2025: $993,460 with funding requests from 12 campus groups and accounting services.

**GPSGA General Assembly Meeting Minutes**

Meeting minutes for the general assembly meetings are available via the GPSGA Canvas page.

1. Reports of standing and special committees
   1. **Academic Standards and Policies: Mike Yough – Year End Report/Update**

Recommendation: 24-05-01-ASP: Revisions to Committee Policies Procedures\*

Recommendation: 24-05-02-ASP: Proposed Revisions to UAR 3.4 General Education Requirements\*\*

**ACADEMIC STANDARDS AND POLICIES COMMITTEE**

2024-2024 Annual Report

May 7, 2024

**Members**

***Mike Yough*** (Chair), Educational Foundations, Leadership and Aviation; Faculty Council

Member

***Tutaleni Asino***, Educational Foundations, Leadership and Aviation, General Faculty Member

***Mitchell Cannon***, Student Member

***Kathryn Castle***, Emeritus Faculty Member

***Ki Cole***, Faculty Council Past Chair (Ex Officio)

***Samuel Hiltz***, Student Member

***James Knapp***, Chair of Faculty Committee filling in for Faculty Council Past Chair in Fall 2023

***Ty McLaughlin***, Student Member in Fall 2023 (did not complete term)

***Aimee Parkison***, English, Faculty Council Member

***John Michael Riley***, Agricultural Economics, Faculty Council Member

***Jennifer Rudd***, Veterinary Pathology, General Faculty Member

***Xin Mei Teng***, Student Member in Fall 2023 (did not complete term)

***Jimmie Weaver***, Chemistry, General Faculty Member

**Meetings:** August 8**,** September 28**,** November 30**,** February 20**,** March 12**,** April 16**,** April 23

**Recommendations/Resolutions presented to Faculty Council:**

Approve proposed revisions to UAR 3.4 General Education Requirements with an additional minor revision to Point 2 of the Summary.

* 1. Status: Submitted to the Executive Committee for review.

To better fulfill the charge of ASCP (Bylaws of the Faculty Council Bylaws, Section VIII.B.4.a), it is recommended that the procedures and policies be revised for the Retroactive Drop/Tuition Appeals Committee, Academic Reprieve and Renewal Committee, Grade Appeals Board, Honorary Degrees to remove required ASCP membership and replaced by a Faculty Council appointed faculty member. Similarly, it is recommended to revise the procedures and policies of the Instruction Council and General Education Advisory Council to include a representative from ASCP.

* 1. Status: Submitted (with this report) to the Executive Committee for review.

**Additional Activities:**

Provided Associate Provost feedback on the university’s revisions to the Academic Program Review Process. Completed: Feedback sent on October 20, 2023.

Discussed adding course objectives as part of the curriculum review process. Status: Tabled.

Discussed policy implications of AI and AI detection tools. ITLE Director Chris Ormsbee was invited to the April 16th meeting to provide an update and field questions. ASPC is currently developing survey items for distribution to faculty to understand use and attitude towards AI (in process).

Submitted by Mike Yough, Chair of Academic Standards and Policies

* 1. **Access and Community Impact: Stephen Perkins – Year End Report**

**Members:**

Chair (Spring, 2024): Stephen M. Perkins (Sociology)

Chair (Fall, 2023): Babu Fathepure (Microbiology)

1. General Faculty Member: Marshan Oliver-Marick

(School of Comm Health Sci, Counsel & Counsel Psychology)

2. General Faculty Member: Thomas Dickey (Music)

3. General Faculty Member: Sana Masood (Library)

4. Emeriti Faculty Member: Mimi Ward

**Meeting:**

One Meeting for 2023-2024: February 29, 2024, 12:00 pm-1:30 pm

**Recommendations/Resolutions presented to Faculty Council:**

1. Proposed change to committee title and mission statement

* 1. Approved by Faculty Council, March 12, 2024

**Additional Activities:**

1. Report from Vice President Jason F. Kirksey (VP for Access and Community Impact)

* 1. February 29, 2024, 12:00 pm-1:30 pm

Dr. Kirksey discussed the reorganization of the Division of Institutional Diversity, including renaming it the “Division of Access and Community Impact.” Dr. Kirksey described this process as having been initiated in 2019-2020, in consultation with President V. Burns Hargis. The objective was to create a division that more effectively addressed the wider needs of the OSU community, to include all students, staff and faculty. The reorganization included moving staff members to new positions within and outside the division, as well as the recruitment and hiring of additional staff. To better reflect the division’s reorganized structure and broadened focus, the OSU Administration agreed to rename it the “Division of Access and Community Impact” (ACI).

After Dr. Kirksey’s presentation and departure, the Chair, Stephen Perkins introduced a motion to rename the DEI Committee of Faculty Council to the ACI Committee in keeping with the committee’s ongoing mission of serving as a liaison between Faculty Council and the Division of ACI. The change of name also necessitated a revised mission statement. Motion was seconded by Faculty member Thomas Dickey. The members present voted unanimously in support of the proposed name change and mission statement revision. These changes were subsequently brought before the full membership of Faculty Council for deliberation. After discussion, FC voted unanimously to accept the committee’s name change recommendation (Recommendation No. 24-03-01-DEI).

**Ongoing Efforts:**

* To continue to liaise with the Division of Access and Community Engagement for the benefit of students, staff, and faculty.
* To monitor and raise awareness of any campus issues regarding the fair and equal treatment of all students, staff, and faculty.
  1. **Athletic, Health and Wellness: Aric Warren – Year End Report/Update**

Recommendation: 24-05-01-AHW: Proposal for Sports Medicine Coverage for Club/Intramural/Recreational Activities \*

**Athletic, Health and Wellness Committee**

2023-2024 Annual Report

**Members:**

Chair: **Aric Warren (Center for Health Sciences)**

Members:

John Michael Riley (Ag Economics)

Jentre Olsen (School of Educ Foundations, Leadership & Aviation)

Jennifer Volberding (Athletic Training; Center for Health Sciences)

John Holden (Management)

McKale Montgomery (Nutrition Sciences)

Doug Aichele (Emeritus)

Cayden Brickman (student representative)

Ben Dyson (Associate Director of Athletics; Compliance)

Marilyn Middlebrook (Associate Director of Athletics; Academic Affairs)

Jack Henneha (University Health Services; Director)

Todd Misener (Department of Wellness; Chief Wellness Officer)

**Meetings:**

This committee met each month during the Fall and Spring semesters.

(Oct 24; Nov 28 cancelled; Jan 23; Feb 27; Mar 26; Apr 23 – cancelled)

*Note – not all of the following need to be completed by every committee.*

**Recommendations/Resolutions presented to Faculty Council:**

1. 24-05-01-AHW The AHW Committee recommend that the University provide on-site healthcare services by a Certified Athletic Trainer to be available for Club, intramural, and recreational activities on campus.

* Status: Pending approval, <5-14-24>

**Additional Activities:**

1. Efforts were made to include input from all entities on campus that address health and wellness concerns (physical and behavioral health) of faculty and students (Department of Athletics; Department of Wellness; University Health Services) to determine access and availability of physical and behavioral health services on campus. Currently, there is no access to on-site physical health services including emergent injury care, injury treatment and triage, and rehabilitative care for injuries to students who participate in Club/Intramural/and Recreational activities on campus. Students (and faculty/staff) who sustain injuries must go off campus to receive such care. Many of these injuries often require extensive and continual treatment sessions to return students back to normal function, including a return to class.
2. Interviewed multiple individuals from peer institutions that have campus recreation health, safety and rehabilitation positions (filled by an athletic trainer). These conversations were with administrators as well as clinicians that hold such positions to evaluate funding and structural models for such position(s).
3. This work led to the current proposed recommendation to the Faculty Council.
   1. **Budget: Maria Ma – Year End Report**

**Budget Committee.**

2023-2024 Annual Report

5-8-2024

**Members:**

Chair: Li Maria Ma (Entomology and Plant Pathology)

Brad Lawson (School of Accounting)

Jam Khojasteh (School of Ed Foundations, Leadership & Aviation)

Joshua Butcher (Physiological Sciences)

Hanna Shear (Ag Economics)

Howard Sanborn (Political Science)

Ron Miller (Emeritus Faculty Member)

Lisa Slevitch (Ex Officio Member)

**Meetings:**

Monthly

**Recommendations/Resolutions presented to Faculty Council:**

1.Senior faculty salary compression issue

2.The involvement of Budget Committee in Dean’s budget meetings.

**Additional Activities:**

Met with OSU Foundation Representatives, Scott Roberts, Vice President for Development, and Heidi Williams, Sr. Associate Vice President of Principal Gifts to learn about the Foundation and its operation through their PowerPoint presentation and discussion with the committee. Special attention was given to the endowment for faculty support such as Distinguished Chair, Chair, and Professorship. The Foundation could help in increasing the numbers of endowed professorships and endowed chairs. This is an indirect merit-based approach to partially alleviate the senior faculty salary compression issue. However, we need to communicate at college level with Deans to make the issue on their to-push list when communicating with OSU Foundation. November 6, 2023.

Met with Interim Dean of Graduate College, Dr. Jean Van Delinder to learn about the general operation of the Graduate College and related fees, with particular focus on the possible ways to reduce graduate student fees. OSU currently has over 5,000 graduate students and approximately one-third of these students are on tuition waivers. However, the graduate student fees for each semester are determined by the Central Administration and at college level and Graduate School has no control over. March 4, 2024.

Met with Senior Vice President Joe Weaver for an update of the University’s budget and discussion on faculty salary compression issue as well as graduate student fees. It is likely that the state may cover some of the skyrocketed property insurance of OSU’s buildings. OSU may also get some money for deferred maintenance on our buildings. There is a limited pot of money available to pay graduate students and Graduate College may have to step in to help. April 1, 2024.

Involvement of Budget Committee into Dean’s Budget Meeting. One of the Charges to Faculty Council Budget Committee is to attend that annual college/division presentation of the budget of the Deans. Such activity was discontinued since the pandemic but needed to be resumed for a better-informed Faculty Council function. April 1, 2024.

Inquiry regarding last December’s reduction of college’s carry-over balance. In the past, colleges shared university fees and tuition revenue and were able to place it in reserves. The total was about $40 million. Central administration was running a deficit and needed about $35 million (which was taken) and then the revenue sharing agreement was altered to avoid central administration deficits in the future. April 1, 2024.

Inquiry regarding next fiscal year’s budget. It is highly likely we will have a flat budget (no increase) for the year and OSU is expecting to get its appropriation from the State on May 31st. In a short turnaround time (two weeks), OSU must submit its budget back to the State. May 6, 2024

Update on inquiries related to senior faculty salary compression issue. Aso VP/Dir Christie Hawkins and her team is working on data collection and comparison of the faculty salaries among OSU-comparable land-grand universities. These data are now loaded onto the dashboard and can be delineated by university, college, and department. Special attention will be given to the universities that have made successful changes to salary compensation. She and Dr. Howard Sanborn will give an update to the Faculty Council early in the Fall. May 6, 2024.

**Additional Topics:**

* + Are there system-based changes that could be shared with the Budget Committee beforehand?

**Ongoing Efforts:**

* Senior faculty salary compression issue and solutions
* Getting more involved in the University and College budget process by the Budget committee to better fulfill its charges.
  1. **Campus Facilities, Safety, and Security: Cristina Gonzalez – Year End Report**

Campus Facilities, Safety and Security

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May 10, 2024

**Members:**

Chair: Cristina González

Ravi Jadeja (Animal & Food Science)

Sabiha Parveen (Communication Sci & Disorder)

Paulette Hebert (Design, Housing & Merchandise)

Jeffrey Callicoat (CEAT Academic Affairs)

Parick Daglaris (Library)

Ron Thrasher (Emeritus)

Abiola Samson (Student)

Ty McLaughlin (Student)

**Meetings:**

1 General Committee Meeting March 6, 2024

5 Pedestrian Task Force Meetings

**Recommendations/Resolutions presented to Faculty Council:**

* Fall 2023: In the shortage of adequate OSU bus service for late courses, faculty and students felt safety was compromised for late courses; OSU responded by providing temporary transportation for scheduled courses.

**Additional Activities: (Spring 2024 and ongoing)**

1. Pedestrian Task Force, University Task Force established by President Shrum in late February, 2024.; led by VP for Administration and Finance Joe Weaver

* Monday meetings beginning March 2024, Transportation Center, 10am

The task force has made several recommendations that have been implemented, including (but not limited to):

* + 1. Speed limit on Monroe Street from McElroy Road to Hall of Fame Ave reduced from 30 mph to 20 mph
    2. A four-way stop sign added to Scott Avenue and Monroe Street
    3. Neon flags added to the top signs
    4. A university traffic engineering consultant has been hired and regularly meets with the task force
    5. A campaign to promote safety for pedestrians, bicyclists, scooters, and drivers is in the process of being formulated; relatedly, a university-wide survey is being prepared that will be distributed starting this summer.

**Ongoing Efforts:**

* **Pedestrian Safety and Security remains a top priority for the committee.**
  1. **Faculty: James Knapp – Year End Report**

**Faculty Committee**

2023-2024 Annual Report

09 May 2024

**Members:**

Chair: James H. Knapp (Boone Pickens School of Geology; Faculty Council)

Other members:

Christian Bach (Mechanical and Aerospace Engineering; Faculty Council)

Timm Bliss (School of Educational Foundations, Leadership, & Aviation; General Faculty)

Christopher Crick (Computer Science; Faculty Council Secretary)

Deana Hildebrand (Nutritional Sciences; Faculty Council)

Mindy McCann (Statistics; General Faculty)

Barbara Miller (Emerita Faculty Member)

MaryJo Self (School of Educational Foundations, Leadership, & Aviation; General Faculty)

**Meetings:**

The committee met twice (30 Oct and 13 Nov 2023) during the Fall 2023 semester to begin work on revision of university policies concerning Reappointment, Promotion, and Tenure (RPT), both as they relate to provisions for (1) Career-Track faculty, who are now formal members of the General Faculty (effective March 2024), and (2) jointly appointed faculty (between units and/or colleges). Due to significant health issues for the Chair during the 2023-2024 academic year, the committee did not meet during the Spring 2024 semester and did not make further progress on these efforts.

**Recommendations/Resolutions presented to Faculty Council:**

No recommendations from the Faculty Committee were presented to Faculty Council during the 2023-2024 academic year.

**Additional Activities:**

* Chair Knapp and member Hildebrand also served on the NTT Standing Committee for the 2023-2024 academic year to assist with the work of (1) establishing Career-Track as a formal faculty title, (2) revising policies to include Career-Track faculty as members of the OSU General Faculty, and (3) conducting a vote of the General Faculty to revise the General Faculty Charter to include these faculty as voting members.
  + 1. August 2023 – March 2024

**Additional Topics:**

* Concerns from faculty about faculty retention at OSU

**Ongoing Efforts:**

* Revision of OSU RPT policies in coordination with the Provost’s Office.
* Revision of the charge of the Faculty Committee to incorporate Career-Track faculty.
  1. **Long-Range Planning and Information Technology: Kris Hiney – Year End Report**

**Long Range Planning and Information Technology**

2023-2024 Annual Report

5/10/2024

**Members:**

Chair: Kris Hiney (Animal and Food Science)

Lisa Slevitch – Hospitality and Tourism Management

Toni Ivey – Teaching, Learning and educational sciences

Mark Perry - Music

Melanie Boileau – Veterinary Clinical Sciences

Mark Pranger – Information Technology, OSU Okmulgee

Rachel Mosier – Engineering technology

**Meetings:**

Monthly or as needed

**Recommendations/Resolutions presented to Faculty Council:**

Recommendation to update the charge of the LRPIT committee

* Status: Approved December 2023

**Additional Activities:**

**Additional Topics:**

Discussion of creating faculty survey to address digital services needs and challenges

* + It was tabled as it was suggested to be incorporated in a larger faculty wide survey. This is suggested as an action item for next year’s committee agenda. A draft of recommended survey questions are available for next year's committee.

Discussion of lack of faculty involvement or communication with decision to not use AI detection in Turnitin software.

* 1. **Non-Tenure Track: Jennifer Glenn/Brad Lawson – Year End Report/Update**

Recommendation: 24-05-01-NTT: Proposed change to committee title and mission statement\*

**Non-Tenure Track Faculty Council Committee**

2023-2024 Annual Report

April 15, 2024

**Members:**

Co-Chairs

Dr. Jennifer Glenn (Industrial Engineering and Management)

Dr. Brad Lawson (Accounting)

[Jim Burkman](mailto:jim.burkman@okstate.edu?subject=) (Management Science and Information Systems)

[Cristina Colquhoun](mailto:cristina.colquhoun@okstate.edu?subject=) (Library)

[Evan Davis](mailto:robert.evan.davis@okstate.edu?subject=) (Management Science and Information Systems)

[Shirley Evans](mailto:shirley.evans@okstate.edu?subject=) (Nutritional Sciences)

[Alexandra Ford](mailto:alexafo@okstate.edu?subject=) (Veterinary Pathobiology)

[Sarah Johnson](mailto:sarah.johnson16@okstat.edu?subject=) (Community Health Sciences, Counseling and Counseling Psychology)

[Jennifer Labrecque](mailto:jen.labrecque@okstate.edu?subject=) (Psychology)

[Jonathan Ludwig](mailto:jonathan.z.ludwig@okstate.edu?subject=) (Foreign Languages and Literatures)

**Faculty Council Members:**

[Deana Hildebrand](mailto:deana.hildebrand@okstate.edu?subject=) (Nutritional Sciences)

[James Knapp](mailto:james.knapp@okstate.edu?subject=) (Geology)

**Meetings:**

The NTT committee met virtually the first Friday of each month.

**Recommendations/Resolutions presented to Faculty Council:**

**Title:** Recommendation # 23-12-01-NTT Proposed Revisions to OSU Policy and Procedures #2-0903: Non-Tenure Track Faculty Positions

**Status:** Approved by OSU A & M Board of Regents on 3/8/24

**Title:** Recommendation # 23-11-01-NTT Proposed Revision to the General Faculty Charter: Redefinition of General Faculty Membership

**Status:** Approved by OSU A & M Board of Regents on 3/8/24

**Title:** Recommendation # 24-05-01-NTT Proposed change to committee title and mission statement

**Status:** Pending approval by Faculty Council

**Ongoing Efforts:**

* The committee will continue working with the Faculty Council’s Faculty Committee and Policies & Procedures Committee, as well as the Provost’s office, to integrate career-track faculty into the Faculty Council governance structure as outlined by the updated OSU Faculty Council Charter & Bylaws and updated OSU Policies and Procedures
  1. **Research: Gopan Krishnan – Year End Report**

**RESEARCH COMMITTEE**

2023-2024 Annual Report

May 2024

**Members:**

Chair: Gopan Krishnan (Chemistry)

Wouter Hoff (Microbiology & Molecular Genetics)

Christian Bach (Mechanical & Aerospace Eng.)

Elizabeth “Liz” McCullagh (Integrative Biology)

Smita Mohanty (Chemistry)

Ken Bartels (Emeritus)

**Meetings:** As required/Monthly

**Activities/Discussion items:**

1. The committee has been actively involved in discussions on improving the postdoc hiring process. We propose the creation of a “Best Practices” document, which could benefit all parties involved and advocate for quicker paperwork turnaround times to enhance the successful hiring of competitive candidates. We have observed that some peer schools have already implemented such a document. In consultation with the HR Office and the Vice Provost’s Office, we suggest that the ADR of each college may prepare their own guidelines on the postdoc hiring procedures based on their unique needs.
2. The committee has been actively addressing the issue of HR designations for students supported by grants, who are often assigned as contractors or paid in a scholarship format. Similarly, we have been discussing the hiring of postdocs with a “faculty” designation, which does not accurately reflect their roles. We have learned that the student's designation as contractors in some grants is because the stipends cannot be considered salaries/wages for work, and they cannot be taxed. We are working towards finding a more suitable designation that aligns with their actual roles and responsibilities.
3. The committee discussed the shared sick leave policy used by some peer schools in the region but not in our school.
4. The committee members have been actively involved in representing our university at various undergraduate research symposia (Niblack Scholars Day, Annual Research Symposium, etc.) campus wide. We have also been working closely with the VPR’s office on peer reviews and policy update activities. This ensures that our institutional Research is not only up to date but also reflects the collective efforts and insights of our university community.
5. The committee chair actively participated in the monthly Executive Committee and Faculty Council meetings and contributed to the overall activities of all subcommittees on issues, policies, and procedures.

**Additional Topics:**

1. The committee has been advocating for more transparency in the internal down-selection process for limited submissions (e.g., NSF MRI). We believe that such transparency would greatly benefit PIs who are submitting institutional grant applications.
2. Discussion on the allocation priorities of university overhead and whether it would be beneficial to add more transparency to the process. In particular, what are the ways to improve institutional support for the maintenance and upgrading of instrumentation and infrastructure, including those already present in the research core facilities that are inadequately supported?
   1. **Retirement & Fringe Benefits: Mark Weiser – Year End Report**

**Retirement & Fringe Benefits 2023-2024 Year-end Report**

**Members:**

Chair: Mark Weiser (MSIS)

Other Members:

* Joe Cecil (Computer Science)
* Tanya Finchum (Edmond Low Library)
* Thomas Carlson (History)
* Cheryl Mihalko (Hort and Landscape Arch)
* Tonia Nash (History)
* Christa Louthan (HR ex-officio)
* Mike Woods (Emeritus)

**Meetings:**

Scheduled monthly, held as needed.

**Activities:**

The year started with the stand-off between BCBS and Stillwater Medical. Discussions and negotiations between the two were well underway and this committee simply served as a conduit for information between faculty and HR. Once resolved, we recommended that HR distribute information about the practical impact of SMC moving from a tier-1 to tier-2 provider. This was completed with an exemplar illustration about the impact to the out-of-pocket cost for individual employees.

We reviewed the benefits survey that was completed the prior year. To a great extent, the survey showed that there was no single area of weakness that needed to be addressed by our committee.

The committee reviewed the revision to the Staff Sick Leave Policy, 3-0716. Although it did not deal with faculty issues, this section of the P&P has a routing through faculty council and was directed to our committee for initial review. We supported all the proposed changes and voted in principle to support those efforts but waited until the final revision later in the academic year to recommend support by the Faculty Council.

**Ongoing Efforts:**

We finished the year with a discussion about starting modifications to the Faculty Sick Leave policy that mirror those in the Staff Policy that was recently supported by Faculty Council. This effort will likely continue into Fall 2024.

* 1. **Rules and Procedures: Christopher Crick – Year End Report**

Rules and Procedures

2023-2024 Annual Report

May 11, 2024

Members:

Chair: Christopher Crick (Secretary)

Brandt Gardner (Chair)

Lisa Slevitch (Vice Chair)

Ki Cole (Past Chair)

James Knapp (Geology)

Meetings:

Ad hoc as needed

Recommendations/Resolutions presented to Faculty Council:

The R&P committee consulted with the NTT and Faculty Committees in developing the recommendations which they reported out.  See those committees' reports for details.

Ongoing Efforts:

A number of bylaw, charter and policy revisions are in the works.  In addition to supporting the Faculty Committee's revisions of RPT policies, there are language changes that should be made so that our policy documents reflect the actual practice of the Council.

* 1. **Student Affairs and Learning Resources: Heather Yates – Year End Report**

**Student Affairs and Learning Resources**

2024-2024 Annual Report

April 15, 2024

**Members:**

Chair: Heather Yates (Engineering Technology)

Melanie Boileau (Vet Med)

Charlotte Baker (Nurse Science- OKC)

Simon Ringsmuth (Library)

Candace Schell (Teaching, Learning, and Educational Sciences

Roha Kaipa (Communication Sciences and Disorders)

Regina Henry (Emeritus)

Om Aryan Reddy (GPSGA)

Hilary Albrecht (SGA)

**Meetings:**

Monthly

**Recommendations/Resolutions presented to Faculty Council:**

No recommendations/resolutions presented to Faculty Council

**Additional Activities:**

1. Student Wellness charge moved to Athletics FC Committee
   1. September 2023
2. OER Documents Presented to FC
   1. October 9, 2023
3. OER Awards Presented to FC
   1. March 12, 2024

**Additional Topics:**

1. Reached out to Libby Reigh on Canvas Technology Instructions for Incoming Students
   * November 2023
2. AI Detection Services Discontinued
   * Presentation made By VP Ormsbee at FC in March
3. Discussion on UNIV 1111

**Ongoing Efforts:**

* First Day of Class Best Practices

1. Unfinished business
2. New business
3. Adjournment

***\*Attached***

***\*\*Separate document attached***

**Amended by Passed Failed**

**Recommendation No.** 24-05-01-ASP 1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Moved by:**  Academic Standards & Policies 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Seconded by:**  3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Passed**         **Tabled**         **Failed**  4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Title:**    Revisions to Committee Policies Procedures

**The Faculty Council Recommends to President Shrum that:**

The Academic Standards and Policies Committee (ASPC) recommends revisions to the procedures of six university committees/councils to better fulfill its charge as described in the Bylaws of the Faculty Council, Section VIII.B.4.a. Specifically, we recommend revising the following to remove/add requirements that committee/board members be required to come from ASPC:

* **Retroactive Drop/Tuition Appeals Committee**. That Section 4.04 Part A of the Adding and Dropping Courses and Withdrawing from the University Policy/Procedures (2-0206) be revised from “…a member of the Academic Standards and Policy [*sic*] Committee of the Faculty Council” to *“…a member of the faculty appointed by the Faculty Council.”*
* **Academic Reprieve & Renewal Committee**. That Section 6.01, Part B of the Academic Forgiveness for Undergraduate Students Policies/Procedures (2-0820) be revised from “…the chair of the Academic Standards and Policies Committee of the Faculty Council (or another faculty representative appointed by the Faculty Council Chair)” to *“…a member of the faculty appointed by the Faculty Council.”*
* **The Grade Appeals Board**. That Section 1.05 of the Appeal of Final Grade Not Involving Alleged Violations of Academic Integrity Policy/Procedures (2-0821) be revised from “No fewer than two Faculty members on the GAB must be members of the Academic Standards and Policy [*sic*] Committee (ASAPC) of the Faculty Council” to *“No fewer than two members on the GAB appointed by the Faculty Council.”*
* **Honorary Degree Committee**. That Section 3.01 of the Awarding Honorary Degrees Policy/Procedures (2-0220) be revised from “One member of the Academic Standards and Policies Committee shall be appointed by the Chair of the Faculty Council” to *“One faculty member shall be appointed by the Chair of the Faculty Council.”*
* **Instruction Council**. That the policy/procedures of the Instruction Council be revised to include a representative of ASPC as a non-voting member.
* **The General Education Advisory Council**. That the policy/procedures of the General Education Advisory Council be revised to include a member of ASPC.

We recommend these revisions be effective for the 2024/2025 academic year.

**Rationale:**

These recommendations are not being proposed lightly, but only after the committee’s thoughtful consideration of how best to fulfill our change to “formulate, review, revise, and/or recommend policies pertaining to instruction” within the faculty governance structure here at OSU (Bylaws of the Faculty Council, Section VIII.B.4.a). While we recognize and value the important work performed by the Retroactive Drop/Tuition Appeals Committee, Academic Reprieve and Renewal Committee, Grade Appeals Board, and Honorary Degrees Committee, it is not essential that it be a member of ASPC that serves on these committees. We make the following points:

* First and foremost, service on these committees is not congruent with the function of ASPC. That is, they are spaces where academic standards and policies are carried out; not formulated or revised. As such, there is little, if any, exchange between ASPC and these committees. At the same time, ASPC recognizes the importance of this work. Thus, we recommend that Faculty Council appoint a faculty member to preserve the integrity of the committees. There is no reason this member needs to be a member of ASPC.
* Required service on these committees is often not made known to faculty at the time they agree to serve on ASPC.
* Required service on these committees may make scheduling ASPC meetings more difficult and take members time away from the work of ASPC—the committee in which they agreed to serve.
* Required service on these committees ultimately undermines the important work that they do in that it may limit opportunities for non-ASPC faculty who have a passion to serve on them.

The review of our charge resulted in recognizing two bodies in which academic standards and policies are spaces in which academic standards and policies are formulated and revised: The Instruction Council and the General Education Advisory Council. We believe an ASPC representative on these groups is not only critical to fulfilling our charge, but also instrumental in supporting the work of those bodies. We make the following points:

* There is significant overlap in the charge of ASPC and the Instruction Council—“…to make recommendations… on policies, procedures, and regulations affecting the instructional mission of OSU” (Instruction Council [website](https://academicaffairs.okstate.edu/councils-governance/instruction-council.html)). An ASPC liaison would facilitate communication across both bodies. Additionally, an ASPC liaison would support the work of the council as it is faculty who carry out policies and have direct instructional contact with students. It is not clear to us that voting privileges are necessary for the purpose of serving students. The point of an ASPC representative is dialog.
* We recognize that the Instruction Council publishes minutes of their proceedings and, while appreciated, does not allow for dialog between the two bodies.
* GEAC does have a representative from Faculty Council on the committee, we feel both GEAC and ASPC would be better served with direct representation of ASPC.

In short, we believe that the work of ASPC as well as the effected committees could be enriched with the proposed changes.

**Amended by Passed Failed**

**Recommendation No.** 24-05-01-AHW 1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Moved by:**  Athletics, Health and Wellness 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Seconded by:**  3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Passed**         **Tabled**         **Failed**  4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Title:**       Proposal for Sports Medicine Coverage for Club / Intramural / Recreational activities

**The Faculty Council Recommends to President Shrum that:**

The University provide on-site healthcare services by a Certified Athletic Trainer to be available for Club, intramural, and recreational activities on campus.

The Athletics, Health, and Wellness Committee has met on several occasions to discuss the void in healthcare services access to members of Club, intramural, and recreational activities on campus. After much discussion and research into similar or like services afforded to the University ‘intercollegiate’ athletes, and similar positions at peer-institution campuses, the Committee voted unanimously to forward the proposal to Faculty Council for consideration.

**Rationale:**

The Committee is charged with formulating plans and recommendations that pertain to physical and behavioral health resources and services for the University community, with a particular focus on the physical and behavioral health of all intercollegiate athletes, Club Sport and Intramural athletics, as well as the general student body, faculty and staff active in athletics, sports, and wellness activities in the University, with a goal of ***promoting quality and equity of services to all***.

Currently at OSU, students who participate in club and intramural sports do not have regular medical coverage provided to them. When injured during participation, students can either wait to go to the student health center or 911 is called. The financial costs associated with this are placed upon the student and there is no direct follow-up for rehabilitation or safe return to play. Many institutions nationwide have elected to provide quality healthcare to these students by hiring athletic trainers who work directly with student health services and the respective departments of recreation/wellness. Currently, OSU only provides direct athletic training and sports medicine coverage to the athletic department, with no such healthcare services provided to students participating in Club/Intramural/Recreational activities on campus. There is a dire need for advanced on-site and rehabilitative care services provided for active students. University Health Services does not provide physical therapy or injury rehabilitative care services to students and members of the University community. Many students (and faculty / staff) who sustain injuries are required to receive such care off-campus, or when they return home. The creation of an Athletic Training position to provide services on-site would help fill this void at a minimal level, as several peer institutions have multiple such positions to provide services to active non-varsity athletes and recreational participants.

Athletic Trainers are healthcare professionals who collaborate with physicians to optimize patient and client activity, and participation in athletics, work, and life. After an injury occurs the athletic trainer plays a key role at each step of the process. Initially, the athletic trainer does an immediate triage and evaluation to determine if the patient must be seen in the emergency department or if the injury can be assessed and managed on-site. The next step is to provide immediate care, which leads to home and exercise education or a referral to a physician. The athletic trainer creates and supervises a rehabilitation and treatment plan for the patient and will determine modified work and return to participation status. Additional healthcare providers, such as ATCs, add legitimacy to Club and Intramural Sports Programs, providing a level of safety for thousands of participants each year.

Currently, on-site medical care is not a requirement for campus recreation events, however there are many Club teams that routinely ask for such services to be provided at competitions, or simple access to a Certified Athletic Trainer for care of their injuries.

The Department of Wellness tracked 1600 events and activities on campus and at the Colvin Recreation Center and the intramural fields. This year there were 4500 games and team activities (intramurals) and over 2300 Club Sport activities/games, with the demand for both continuing to increase. Between March 2022 and March 2024, there were 314 reported injuries at our facilities and fields, 14 EMS calls with 9 transports to the hospital. A majority of the reports are musculoskeletal and orthopedic in nature, including more severe trauma such as fractures and head trauma (concussions). These are injuries that are obvious and thus reported by Recreation Department staff. There are many more injuries that go unreported in this fashion that would benefit from having access to an Athletic Trainer.

Currently there are 40 different Sport Club teams. Some Club Sport teams are getting very big and highly competitive (ie; hockey, cheer) with no additional means to provide support and fund them properly. In its current structure and funding model, if a Club team requires or would need Athletic Training services this comes from their individual team budget. As teams are struggling with the funding allotment they receive for travel, uniforms, equipment, etc, they cannot afford to pay additional services for athletic healthcare. The Club Sport teams, and Intramural participants deserve to have access to appropriate athletic healthcare and rehabilitative services.

The Committee has thoroughly researched available resources on campus made available to varsity student-athletes and Club Sport / Intramural athletes as well. Additionally, the Committee has researched various models for support structure, and models for funding for such positions that our peer institutions sustain. As such, the Committee has created several ‘Options’ to consider in terms of the clientele population on campus that would be serviced. Additionally, several ‘Options’ are also provided for funding support for such a position on campus. These ‘Options’ are common models that our peer institutions have utilized to create and sustain such positions.

* The Athletic Trainer and “clinic space” would likely be housed in the Colvin Recreation Center.
* The Athletic Trainer’s licensure would be signed off and supervised by a physician within University Health Services or by a Center for Health Sciences/OSU Clinics physician.

**Client Population**

*Option A*

Intramural and club sport participants only. This would include coverage of events in addition to appointments for evaluation, treatment, and rehabilitation.

*Option B*

The Athletic Trainer would be able to schedule appointments for orthopedic evaluation, treatment, and rehabilitation with any student, faculty, or staff member on campus. The Athletic Trainer would also provide event coverage. This population allows for a wider patient base and more avenues for funding mechanisms.

**Potential Funding Mechanisms**

In consulting with multiple institutions, there are a variety of different funding mechanisms that have been employed to create this type of position. Below are three potential options that have been discussed with peer institutions.

*Option A*

Fully funded with student fees through the Department of Wellness and University Health Services. If only students who participate in intramural and club sports have access to the athletic trainer, this could be an additional participation fee.

*Option B\**

This is a shared funding approach. Students, faculty, and staff would be charged an appointment fee (example: $10 for students and $20 for faculty and staff). The rest of the funding would be through student fees through the Department of Wellness and University Health Services.

*Option C\**

This is a shared funding approach. Utilizing the University Health Services or the OSU Clinic System billing office, all visits would be submitted through the patient’s insurance. To minimize the financial impact on patients all copays and deductibles would be waived, and funds collected would come solely from insurance reimbursement.

Below is a sample of institutions that currently have an Athletic Trainer for intramural and club sports:

* University of North Carolina Chapel Hill
* University of Wyoming
* Drexel University
* Endicott College
* University of South Carolina
* Boston University
* South Dakota State University
* University of Nebraska – Lincoln
* University of Nebraska - Omaha
* University of Wisconsin – Madison
* Springfield College
* University of Richmond
* St. Josephs
* Ohio University
* University of Iowa
* Boise State
* Kennesaw State
* Colorado State
* University of Pittsburgh
* MIT
* Fairfield College
* University of Florida
* Florida State
* California State University Chico
* University of Massachusetts Lowell
* Sacred Heart University
* Rutgers University
* James Madison University
* East Carolina University
* University of Colorado
* Kansas State University
* University of Vermont
* University of Washington
* Boston College
* University of Mississippi
* University of Chicago
* George Washington University
* Miami University
* University of California Irvine
* Stanford University
* University of California Davis
* University of Missouri
* University of Delaware
* Loyola University
* University of Connecticut
* University of LaVerne
* University of California Santa Barbara
* SUNY Cortland
* Marquette University
* Purdue University
* Virginia Commonwealth University
* University of Utah
* Auburn University

**Amended by Passed Failed**

**Recommendation No.** 24-05-01-NTT 1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Moved by:**  Non-Tenure Track Committee 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Seconded by:**  3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Passed**         **Tabled**         **Failed**  4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Title:**     Proposed change to committee title and mission statement

**The Faculty Council Non-Tenure Track Committee Recommends to Faculty Council that:**

Based on recently approved changes to OSU Faculty Council Charter & Bylaws and OSU policies and procedures concerning “career-track” faculty, the Non-Tenure Track (NTT) Committee of the Faculty Council recommends that the title of this committee be changed to the “Career-Track (CT) Committee” and any references to “non-tenure track” faculty within the Committee’s purpose statement be changed to be consistent with this new title.

Specifically, the Committee recommends the following changes to the Committee title and purpose statements:

Career-Track Committee

Career-Track (CT) Standing Committee consists of Nine (9) Career-track (CT) General Faculty members (as defined by the most recent Career-Track Faculty Position Policy 2-0903) and three (3) Faculty Council members. To be eligible to serve as a member of the Career-Track Standing Committee, nominated Career-Track faculty members must have been employed in a full-time capacity for at least three consecutive years at Oklahoma State University. Members may be selected from the OSU-Stillwater or OSU-Tulsa campuses. The distribution of members should strive to be representative of all units and should reflect a diversity of roles and length of service. This committee shall provide regular and consistent representation of Career-Track issues to Faculty Council and University administration. Additional Charges for the Committee include:

(1) Provide a clear definition for Career-Track Faculty by amending all relevant university policies;

(2) Revise the Charter and Bylaws to include Career-Track Faculty as members of the General Faculty (i.e., Voting Members);

(3) Discuss the role of Career-Track Faculty as Faculty Council Representatives;

(4) Review and propose revisions to policies governing Career-Track titles, appointments, promotion, and voting rights;

(5) Provide recommendations for consistency related to policies and procedures governing titles, appointments, and promotion of Career-Track Faculty;

(6) Work in consultation with the Faculty Committee as appropriate.

**Rationale:**

These modifications will update the Committee title and purpose language to be consistent with the recently approved changes to OSU’s Faculty Council Charter & Bylaws and OSU’s Policies and Procedures.

**Those Involved in These Changes (please list all councils/committee to which this policy was submitted):** Non-Tenure Track Committee, in consultation with Jim Knapp as representative for the Faculty Committee

**Has this policy been revised to include the OSU--System?** Not applicable.

**Does this policy need Board approval?** No.

**Do any other policies need to be updated to reference this policy?** Not at this time.

**Plans to communicate this policy or changes when policy is approved:** Changes will be reflected on the Faculty Council Committee website.