Peek called the meeting to order with the following members present: Cole, Conway, Crick, DeSilva, Dunn, Hall, Finchum, Frazier, Gonzalez, Jaroni, Kaipa, Liu, M. Lovern, P. Lovern, Neurohr, Noden, Reichard, Shreffler, Slevitch, Smith, Talley and Yates.

Also present: Bayles, M., Beard, K., Berg, M., Clark, G., Colquhoun, C., Dew, J., Eck, T., Essmiller, K., Griffith, H., Habiger, J., Hallenbeck, D., Hargis, B., Johnson, T., Kirksey, J., Kluver, R., McCullagh, L., Mendez, J., Miller, B., Peaster, R., Popplewell, S., Pybus, N., Roberts, M., Romano, D., Sandefur, G., Sewell, K., Sheehan, R., Tucker, S., Weaver, D. and Wray, K.

Absent: Bulut, Gardner, Kakani, Kazianga, Khojasteh, Melancon, Nelson and Ware.

 **HIGHLIGHTS**

Special Reports:

Tika Johnson – Coordinator of African American Affair – History & Culture: Exploring

Black Diasporic Identities …………………………………..………………..

Remarks and Comments – President Hargis………………………..……………………..….

Report of Status of Faculty Council Recommendations and other Vice Presidents…….…….

Reports of Liaison Representatives …………………………………………………….……..

SGA……………………………………………………………………………………

GPSGA ………………………………………………………………………………..

Wellness Center….…………………………………………………………………….

Graduate Council………………………………………………………………………

SAC……………………………………………………………………………………

Women’s Faculty Council……………………………………………………………..

Reports of Standing Committees ………………………………………………….…………..

 Academic Standards and Policies ……………………………………….…………….

Athletics ………………………………………………………………….……………

 Budget …………………………………………………………………….…………...

 Campus Facilities, Safety and Security ………………………………….……………

 Diversity………………………………………………………………….……………

Faculty ………………………………………………………………….……………..

Long-Range Planning and Information Technology ………………….………………

 Research ……………………………………………………………….………………

 Retirement and Fringe Benefits ……………………………………….………………

Rules and Procedures ………………………………………………….………………

Student Affairs and Learning Resources …………………………….………………..

Peek welcomed everyone to the February Faculty Council meeting. The chair has determined that a quorum is present, and the meeting will come to order. Peek stated that next was approval of the January 12, 2021 minutes. The minutes were distributed electronically and are available on the website. Peek asked if there were any corrections. Seeing none, the minutes were approved. Point of order from Peek, according to Robert’s Rules of Order, approval of the minutes does not require a vote. Peek asked for a motion to approve today’s agenda which was also electronically distributed. Peek asked for corrections to the agenda. Seeing none, asked for a motion to approve the agenda. DeSilva moved, Talley second. Motion passed and the agenda is adopted.

Peek introduced Tika Johnson.

**Special Report:**

1. **Tika Johnson - Coordinator of African American Affairs – History & Culture: Exploring Black Diasporic Identities**

Johnson yielded the floor to Jovette Dew for a few remarks before her presentation. Dew thanked everyone for attending the meeting and stated that February is Black History Month. Dew stated that Johnson has a robust schedule planned for this year. The campus has a robust schedule as well. Johnson has been very involved and put her heart and soul into planning the events for this month. Johnson is a coordinator in the Office of Multi-Cultural Affairs. Dew turned it over to Johnson.

Johnson introduced herself. She works in the Office of Multi-Cultural Affairs and is the Coordinator of African American Affairs. Johnson has been honored to serve as the Chair for the Black History Month programs that are being hosted on the OSU campus. These programs range across campus and within various units/departments they are not just limited to their office or department. Johnson stated that a number of units/departments on campus have programs that are diversity, inclusion and equity specific and/or specific to Black History Month. Johnson was excited to receive programs from various departments across campus such as the College of Education and Human Sciences honoring Nancy Randolph Davis last week.

Johnson stated that the programs and events that are a part of this schedule stem from various areas. They wanted to highlight not just Black History in a general sense but also Black Oklahoma history. Johnson is pleased to announce Edmon Low Library has a Black History Month exhibit that is online. This can be viewed on their website as a part of Black History Month programs. This program is specific to Oklahoma history. Johnson stated that there are guides that can be viewed and featured speakers as well. Johnson highlighted the following programs:

Black History Month speaker series. Johnson stated that these speaker series are on Mondays at noon. The first one is on Nancy Randolph Davis Day on February 1st at noon. Due to campus being closed, they postponed the second speaker to February 22nd. All speakers have topics that range from Nancy Randolph Davis and her legacy to what is the future of Black History Month. This is titled “*How long till Black Futures Month”* presented by Dr. Andrew Bellman. Dr. Erica Townsend-Bell is presenting on February 15th to discuss Black Migrations. Johnson stated that these topics highlight different areas of what that their office and our community is doing here in Oklahoma and in a broader sense Black Americans contribution to the fabric of American Society. Johnson said they wanted the campus community at large (students/faculty/staff/administrators/alumni) as well as community members in the greater Stillwater area to hopefully walk away from these programs having learned something new and be interested to learn more and do more research outside the programs. She hopes this continues beyond Black History Month 2021.

Johnson stated that tonight at 6:30 on OStateTV, Representative Mauree Turner, Alumnus of OSU, will be presenting a conversation in collaboration with the OSU Alumni Association student network and the Office of Multi-Cultural Affairs. This will be an informal question and answer session to ask questions has to why she decided to run for the Oklahoma House of Representative District 88 seat. Johnson posted the following link in the chat:

<https://diversity.okstate.edu/departments/multicultural-affairs/black_history_month_21/bhm_2021_events.html>

Peek opened the floor to questions. Dew asked Johnson to talk about the Mobile Museum. On Wednesday, February 17th from 10:00-3:00 in the Leadership and Campus Lounge located on the second floor of the Student Union there will be a traveling Black History Month Museum. Dr. Khalid el-Hakim, who is based in Detroit, has presented this exhibit to hundreds of institutions (academic and none-academic). He has been collecting memorabilia from the Trans-Atlantic slave trade all the way to contemporary/modern day hip-hop. He has been collecting for decades. This is open to the OSU community as well as the community at large.

**Remarks and Comments – President Hargis**

Hargis stated that things are going well so far on campus this semester. Our vaccinations seem to be going well and we have a steady supply.

Legislative sessions: The big push is the endowed chair match. OSU has $89 million that has not been matched. He believes it is at the top of the goals for the senate finance committee. The authorization for these funds passed unanimously last year in the house (may have been one vote against). The total amount is $151 million. Of this, OU has about $50 million not matched while OSU has $89 million not matched. The balance is from other schools. The Governor vetoed this authorization last year (which was over-ridden) but there was no appropriation. Hargis stated they could issue a bond for the $151 million with a debt service of about $10.4 million at today’s interest rates, which he feels is a good deal. The Governor did say in his State of the State address that Oklahoma does have a lot of debt service rolling off for FY22 so we are very hopeful that this will pass.

Hargis stated they are getting close on the funding for the new Ferguson College of Agriculture Building which will be located in the parking lot north of the Henry Bellmon building and west of the Noble Research Center. In addition to need based scholarships (the “Brighter Orange, Brighter Future Campaign”), we have the renderings and have started fundraising on a Center for the Visual Arts. This will be located west of the McKnight Center. This will complete the “arts district.” This will not be a museum. It will be a dynamic, vibrant center for making art. It will also have a $10 million endowment of which Hargis has a conditional pledge. This will allow us to bring in great exhibitions. A few galleries will be included in the center. Students, the Cowboy family as well as community members will be able to view exhibitions they would not have been able to see unless they were in a major city. Ramsey Street will be closed and this will become one big plaza. Hargis stated that he Art Department will use it and there will be a couple of classrooms in it. Miller asked if we had additional endowments to get this project going. Hargis stated that we will have to raise about $10 million to secure it. The University will issue bonds for $5-$10 million of this. Gonzalez said that this is an exciting and she is glad to see that someone has pledged $10 million for the center. She wants to know if the focus of the center is going to be on contemporary art. Hargis stated no, we are going to continue with our Art Museum Downtown. Our accreditation visit (which was postponed due to COVID but will happen sometime this spring) will cover this facility as well. Hargis feels that the center should cover every genre of art. It will not be focused on just one. There will not be any collections at the center.

**Report of Status of Council Recommendations:**

**Provost Sandefur and Vice Presidents**

Sandefur gave the Council members an update on current recommendations:

20-12-01-LRPIT: Amendment to OSU P&P 3-0601, Appropriate Use Policy.

 Policy is pending review by Information Technology and others.

20-10-01-Res: Modify P&P 4-0120, Rights to Results of Sponsored Research Projects or Programs.

 Pending review by the Office of Research.

18-05-02-Faculty: Proposed changes to the Preface and Body of the “Policy Statement to

Govern Appointments, Tenure, Promotions, and Related Matters of the Faculty of OSU”. Still being reviewed by Legal Counsel.

Peek opened the floor to questions.

Chat questions:

With the fall classes scheduled to be in-person for Fall 2021, would the students be mandated to be vaccinated? Sandefur stated they have talked about this and VP Hallenbeck can address this question better. Sandefur stated that there are a number of restrictions and limitations that make if difficult for OSU to require students to be vaccinated. Hallenbeck stated that at this point it depends, we could if the vaccine continues to roll out and everyone has access to it. We already require mumps and measles vaccines however if a student opts out we would have the same caveats that are currently in place with these other vaccines. Hallenbeck stated that we have a contract with on-campus students so this would be easier than with those students who live off campus. More conversations will take place and Hallenbeck stated they would welcome any thoughts and ideas from the council members. Hargis believes that since these vaccines only have emergency clearance that according to the CDC they cannot be required. Hallenbeck said that is correct at this point. Peek asked if faculty and staff would be required to have the vaccine? Hargis understands that as long as it’s emergency approval it cannot be required.

If students are not vaccinated, then would we be having socially distance classes? Would the mask policy be enforced? Sandefur stated that as time goes by, he will be monitoring what the CDC and public health officials are telling us. All sorts of things can change between now and the fall. All information will be taken into account when deciding what type of social distancing will be used and what type of mask policy we will have. Sandefur said it’s really too early to say what we will be doing except that we will be doing whatever we need to do to make sure our faculty, staff and students are safe. This is our number one priority.

**Other Vice Presidents:**

**Doug Hallenbeck – VP Student Affairs**

Hallenbeck said that OSU Health Service has vaccinated a little over 2,000 people so far. Hallenbeck stated that a recent newspaper article reported that one of the labs that OU is using will start vaccinating those with comorbidity issues. This is the next phase. OSU has reached out and asked for clarity on this to see if we can start this phase as well. Hallenbeck stated the comorbidity group is very large. OSU continues to work with local and state health departments. OSU has vaccinated those 65+, alumni and some of the those who have signed up through the state portal. OSU will continue to get the vaccine out in as timely a fashion based on state guidelines that we are required to follow.

Hallenbeck stated that the first wellness day seemed to go well. His office has received positive feedback. There will be opportunities for faculty and staff on the next wellness day just like there were on the first one. More information to come.

Hallenbeck agrees with President Hargis that students seem to be doing well as the spring semester starts. There are a lot of activities via zoom and social distancing.

Chat question:

How is enrollment looking for Fall 2021 incoming class, I know there was some concern with lack of recruitment through ACTs etc. Kyle Wray stated that OSU is a little behind in terms of the numbers from this time last year. But when you compare our numbers to 2018 and 2019 our applications and admits are right on target. On campus events have started. The first admitted student day was February 5th. There were 100 students plus one parent per student attended. It was held in the McKnight Center so we could social distance. Wray stated there should not be any concern regarding ACT or GPA being a limitation to our applications or admits. We are on track to have a good class in the fall. Hargis asked Wray to mention the fall to spring enrollment. Wray said we are extremely happy. The total head count is up about 500 compared to this time last year. We had new transfers and some students who decided not to go to school in the fall and waited until the spring so more than normal came this spring. Wray also stated that our concurrent numbers are also up.

Slevitch said she has observed that our food service employees do not work in a very safe environment. When students eat they remove their masks. She wanted to know if there was any way for these food service employees to get bumped up in the vaccination line. Hallenbeck stated they have asked our local health department this specific question and they will continue to push for this.

DeSilva asked how many people OSU can vaccinate a week on campus? Hallenbeck said we have been able to do 400-500/day at the clinics that we have had as long as we have the supply of vaccines. Hallenbeck stated that we could probably do two days a week and up to 1,000 people. We currently just do one day a week. This is all based on the supply of vaccines. Hallenbeck did state that we still have other health issues going on around campus so the Health Services cannot completely shut down all week to provide vaccinations. If we had a push and plenty of vaccines, we could do two, three or four days and vaccinate about 500 per/day. DeSilva congratulated Hallenbeck because he heard last week we had started to vaccinate everyone in the physical plant. DeSilva asked if there were any plans to extend this option to faculty and staff who are required to interact with multiple students a day. This is along the same lines that Slevitch was asking about. Hallenbeck stated that this was part of a conversation with the local health department to ask questions and see if we could push the boundaries. Our goal is to vaccinate everyone. We’d love to help the public schools as well. They keep asking and when they get a yes, they begin in that area. Hallenbeck stated the physical plant goes into our health center, the food service folks are on the front-line, so it makes sense to try to get them bumped up. We are working with the local and state health departments and do not want to have our supply cut off. If they feel that we are not following the rules they can cut our supply and then we are sunk. DeSilva stated that there are some universities including one Big 12 school where they prioritized vaccinating the campus community ahead of the community surrounding the campus. Can we not have something like this? Hallenbeck stated we can try but we cannot go against what our local and state health departments are doing. We’ll continue to work with them. We have a great relationship. They have been helpful to us and we have been helpful to them. DeSilva asked how the physical plant was vaccinated? Hallenbeck stated he would have to check with Chris Barlow. But working with the local health department in order for them to go into places and do what we need them to do to keep us open allowed us to move to that group.

Chat question:

Any idea how supply is looking locally – is it going up/getting better? Hallenbeck stated he’d have to check with Barlow but it’s been pretty consistent. He’s not sure if it’s going up but it is definitely not going down.

**Kenneth Sewell – VP Research**

Sewell stated they have some exciting reorganization going on in the VPRs office but also throughout the division. Sewell hinted at this last month and he is now in a position to tell the council about it. In addition to some reorganization that they are thinking about within our economic development and commercial reorganization side of the house, we have had couple of retirements and moves within the VPR’s office (Toni Shaklee retiring and Amy Brown taking the COO position within the Pandemic Center). We are looking at a reorganization plan in the office and a reallocation of responsibilities and to help us do that and potentially be a part of this moving forward, we have brought in Christine Johnson. She is now sharing her time between the College of Education and Human Sciences where she remains at a half-time basis as the Associate Dean for Research and is also an interim Associate Vice President for Research and Sponsored Programs on a half-time basis. She will help us plan the reorganization as well as fill some of the void left by both the recent retirement and personnel move.

Sewell stated that the Oklahoma Pandemic Center of Innovation and Excellence is now open, but the primary task of the center currently is moving the public health lab from Oklahoma City to Stillwater. The center has an Executive Director, Dr. Kaiser who is employed by the Center for Health Sciences as well as Amy Brown who is the COO. The team is being built; some employees are moving from Oklahoma City. Facility walk-throughs are happening now with various deans and leaders who will help use decide the best way to utilize this facility. Sewell is working with lawyers at the state level to make sure we have service and collaboration agreement templates in place to formalize the relationship between researchers at the OSU and the OU Pandemic Centers. More information will be made available in the coming months.

Sewell had a great conversation with the Budget committee this month. We discussed the impact of the pandemic on research in terms of both how it has impacted our ability to do research as well as our ability to pivot and do pandemic and COVID-related research projects on campus. We also discussed how research is funded, our facilities and administration redistribution process.

Sewell stated that there has been a lot of national attention over the past year on research security particularly as it applies to the country of China. There have been concerns about theft of intellectual property and co-opting expertise. Sewell wanted to make sure that everyone knew with the changing of the administration in Washington D.C. that this is one of the things that will not change. There will still be a lot of attention on concerns about our relationship with China. Sewell hopes and believes that the things we do will not be China specific. Sewell believes that our tensions regarding international students and international collaborations might ease. There will still be a lot of attention on if we are protecting our data enough as well as are we protecting our faculty from undue influence of foreign actors. It’s very important to Sewell and other VPRs around the country that we do not squelch collaboration or innovation and the openness that characterizes basic science that has spurred our research and creativity for decades. We should not sacrifice this to be overly protective particularly at the basic science level. We are under great pressure to protect our cyber data and to make sure that our faculty understands what kinds of relationships and inquiries from foreign actors might pose a risk. Sewell believes faculty will be hearing more about this as the year goes on. This is not a personal crusade that Sewell is on, he is trying to make sure we do not become just a police state in terms of our interactions with others. Sewell does not want his office or operation to turn into nothing but a policing organization. This is an area we need to pay close attention to and be on the right side of history and our culture.

Peek stated that Sewell’s office is very lucky to have Christine Johnson joining them. Conway commented that the Budget committee walked away from their meeting with Sewell quite content with the way the office is being operated and the commitment of the university research on our campus. Conway thanked all of our administration for this.

**Report of Liaison Representatives:**

1. SGA – Hadley Griffith
* Just started our spring session.
* Preparing of SGA President and Vice-President elections.
* Starting a “Write your Legislator” monthly event.
* Big XII on the Hill - SGA is hosting the Big XII on the Hill Conference this year. This is a lobbying event for issues in higher education, and it will take place February 22nd-24th. SGA seeks to incorporate faculty feedback on federal legislation to give to congressmen and women on the House and Senate Education Committees, as well as our Oklahoma delegation.
* Pete's Pantry - This next week we are pairing with Oklahoma Beef Council and Collegiate Cattlewomen to bring a different protein source to SGA Pete's Pantry located in the Student Union. For every like on social media outlets, they will donate one beef stick. The colleges will be having a competitive food drive against each other. We will also be pushing for financial donations and awareness to support the longevity of the pantry that was established this year.
* Red Pantry - SGA's Health and Hygiene Director has officially stocked two red pantries with menstrual hygiene products. One is located at Pete's Pantry, and the other is in the FRC. Since the beginning of the year, the FRC location has been completely depleted of menstrual pads, showing the immense need for red pantries on campus.

For more information on any of these topics, contact Student Body President, Jaden Kasitz, at sgapres@okstate.edu.

Peek asked if they are accepting refrigerated items or is it only non-perishables at Pete’s Pantry? Griffith stated that it has been only non-perishables up to this point. Starting with the Beef Council we will be testing how to refrigerate the items and whether or not people are seeking these items. This will determine whether or not we accept perishable items in the future. Griffith will ask the senate body and report back to the council.

1. GPSGA – Maegan Berg

 The GPSGA office has been relocated to 211 Student Union Cubicle 30.

 Spring Funding Applications:

Applications for Travel awards, Co-Sponsorship awards and Group Funds for Spring Semester are now open in the [GPSGA Student Community in Canvas](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2FBQM-IylQKwVhFDmSUz94JKH4ndfIobk2IHGq96wH54JIJQlLcg8cvHUkaH9ACHjc%2F392%2FuoT9PKU2QM6gH3NwNsHY7A%2Fh19%2F7hoskollde2EjSwviRd5K1q3v15Pfl_sVu06FHJw-rs&data=04%7C01%7Ctricia.white%40okstate.edu%7Cfed498a4ff0c476224b108d8c78fac8d%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637478767171703480%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=8RnuOXWfsNBzpDXFazYZL04z5ZfmkQPa%2BYOrfrVEifY%3D&reserved=0).

 Stay connected with our Networking Group:

GPSGA has its networking group for graduate students on LinkedIn. Connect with [OKSTATE GPSGA](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fgsby7xed_Q9kJKoUKuDGdDwsLyg64Cb31K4Axf4jcvsZIy8uO3hHIXyxVR924Ax-%2F392%2FuoT9PKU2QM6gH3NwNsHY7A%2Fh20%2FUrg4F0k79HjNwfacwCEIKBhGuIM1V8PHoQh35MqlP0M&data=04%7C01%7Ctricia.white%40okstate.edu%7Cfed498a4ff0c476224b108d8c78fac8d%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637478767171703480%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=EeO5m3rRBifw%2Fjrdg7xr0zpIebw5mHB7dvXaUKMFMW0%3D&reserved=0) and request to join the [networking group](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fgsby7xed_Q9kJKoUKuDGdDwsLyg64Cb31K4Axf4jcvuBBhsN287ALysqByAzTr5S%2F392%2FuoT9PKU2QM6gH3NwNsHY7A%2Fh21%2FOmaCoE8HwTtyN2h1-HMbwPnc1LJ18fkeLbc-3E7wFYM&data=04%7C01%7Ctricia.white%40okstate.edu%7Cfed498a4ff0c476224b108d8c78fac8d%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637478767171713468%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=2KQ7tldBrW3j8xw4e7%2BsYaAaD8TNvy9aZAxjiyT8Ej0%3D&reserved=0).

 GPSGA FAQ’s coming soon:

 [Submit your questions about GPSGA to be added in the FAQ section.](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fo1ZzE6NoelhmYnAd-826DgzOjwbRNzUh8dI2hRtHWZlb2dcyFFzOdJ76XwLDFeBa9CnH6NZU7w6fzlBJj9sCy5mYl1va9J2zDoVDgK5zr9o0FasVzA-OGaIYi4PSF_lUBCQU6hs1X6EKp3uyjPbySrCy4-fQFXIA4WncVtqtnhtYSX_12PndJIH51wOHRTLd%2F392%2FuoT9PKU2QM6gH3NwNsHY7A%2Fh22%2FgxGI0hWEatR-6mcgEKnaC5qyOLPFK3O4bc88Avl5rE8&data=04%7C01%7Ctricia.white%40okstate.edu%7Cfed498a4ff0c476224b108d8c78fac8d%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637478767171723461%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=az4R6q4I57iwtuPAFsuu9tFtsXvSTuWc5xLu%2BYnEx7E%3D&reserved=0)

1. Wellness Center – Kim Beard



Beard stated that they will be adding some faculty/staff options for the March and April Wellness Days. For starters, there will be a presentation on each day focusing on mental health. There will be in-person and virtual options available. In March they will be discussing self-care. In April, they will be discussing resiliency in the time of COVID-19. These options will be publicized soon. You will be able to sign-up for in-person and get a free lunch or virtual.

1. Graduate Council – Rebecca Sheehan

*Academic Regulations Related to Thesis/Dissertations*. Erika Artinger, Legal Counsel, spoke about policies concerning intellectual property rights of theses and dissertations. They are considered personal works, where the student owns the copyright unless otherwise provided by OSU’s IP Policy. Additionally, the University holds a non-exclusive, irrevocable, royalty-free license to reproduce, distribute, and publish theses and dissertations for any purpose with appropriate attribution.

*Spring Admissions.* The Graduate College estimates that about 60 new international students arrived for the Spring 2021 semester. Dr. Smith noted that new International students cannot take all their classes online in accordance with their visa requirements.

*Applications*. Applications for Fall 2021 are up, with more domestic and international students.

*Degree Completion Clearing*. Dr. Van Delinder stated that approximately 500 degrees for Fall 2020 have been cleared, though the process was taking somewhat longer because the Spring 2021 semester began a week later than usual.

*360 Program.* More students have earned the Graduate Dean Hall of Fame Certificate. This certificate is awarded to students who earn Graduate College Digital Badges in 4 of the 6 skill development areas.

*BetterU Program*. The BetterU program will be launched in February and will be an option under the 360 Wellness area. The BetterU Program promotes a holistic approach to personal wellness, including physical and emotional health as well as environmental, intellectual, occupational, social, and spiritual aspects of wellness that contribute to graduate success.

*Graduate Faculty Survey*. Dr. Cole provided an overview of the quantitative results of Graduate Faculty Survey, which seeks input on what would help graduate faculty better serve graduate students. Approximately 17 percent of graduate faculty participated in the survey. Additionally, there was good representation among all groups, genders, and graduate faculty levels. This research group will be conducting four to five focus groups this spring to delve more deeply into graduate faculty needs in serving graduate students.

*Graduate Student Wellness Taskforce*. Dean Tucker noted that nineteen members, including four graduate students, from across OSU’s three campuses with graduate programs – OSU-Stillwater, OSU-Tulsa and OSU-CHS, comprise the taskforce. The purpose of this initiative is to (1) determine what we know about our current, graduate student population and their resources needs; (2) identify national promising/best practices and needs and gaps in our resources and/or their utilization; and (3) devise a long-term plan to meet graduate student needs, including enhancing the knowledge and use of mental health and wellness resources. The first meeting of the taskforce will be held on January 27th, 2021 and will meet regularly throughout Spring 2021.

*Graduate Research Writing Tool.* Council discussed how best to make the writing tool software program Wrangler developed by Dr. Steph Link, known and available to graduate students and faculty. Dr. Sheehan suggested that Dr. Link make a video to share with departments.

 *Academic Program Committee.* The following were approved:

1. M.S. Agricultural Communications – program requirement change

2. PhD in Biosystems Engineering – admission requirements

3. Ph.D. Crop Science – program requirement change

4. Master of Agriculture – Ag Teacher Education option addition

5. Master of International Agriculture – MAG – program requirement change

6. Master of International Agriculture – MS – program requirement change

7. PhD Soil Science – program requirement change

8. M.A. Political Science – remove GRE requirement

9. M.M. Applied Music – option in Multiple Woodwinds

10. M.S. Applied Statistics – program requirement change

11. Ph.D. Psychology – remove GRE requirement

1. SAC – Melanie Bayles

Staff Advisory Council has two programs this semester that we would like members of Faculty Council to be aware of:

* STAFF ADVISORY COUNCIL ENDOWED SCHOLARSHIPS
	+ Applications are now being taken for our scholarships for staff members
	+ Applications will close on March 5 at 4:00 pm
	+ Information about the scholarship program can be found at [https://sac.okstate.edu/scholarships.html](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsac.okstate.edu%2Fscholarships.html&data=04%7C01%7Ctricia.white%40okstate.edu%7Cd724e62d0326421716bf08d8c9559d4e%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637480716839764786%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=OW3c6UvJaoxr2AykrPBZnJR7rU%2FLM8Gd%2F5EroCMbQeI%3D&reserved=0)
	+ Please help us get the word out about these awards
* STAFF ADVISORY COUNCIL ELECTIONS
	+ As the university transitions to more normal operations, Staff Advisory Council is resuming our normal yearly election process
	+ Nine seats will be available this year and the nomination process will open in late March
	+ Please consider nominating someone from your area to serve on Staff Advisory Council. We like to have as many areas on campus as possible reflected in our Council membership
	+ Self-nominations are also allowed
1. WFC – Liz McCullagh

Anyone interested in the WFC can visit our website at womensfacultycouncil.okstate.edu and email wfc@okstate.edu to sign up to be put on our email list.

We had a great kick off meeting February 1st on “Supporting Student and Faculty Mental Health in the Pandemic” featuring a panel of Dr. Madeline Brodt, Assistant Professor of Counseling Psychology, Dr. Tonya Hammer, Associate Professor of Counseling Psychology and Director of the BIDE Lab and the RCT Lab, and Dr. Sarah Johnson, Professor of Counseling Psychology and the Director of the OSU-Tulsa Counseling Center.

Our Spring programming is as follows, we meet the first Monday of the month at 2:30pm

March 1st: Women and COVID panel

Dr. Jessica Metcalf, Colorado State University

TBD, Northwestern University

Monday March 1st 2:30-3:30pm over Zoom

April 5th: Partnership with EQuAL

Announcements:

**Deadline for submission of Student Research Awards is March 1st**

Application can be found here: <https://womensfacultycouncil.okstate.edu/research-awards/research-awards.html>

**Seeking reviewers for the Student Research Awards**

Please email Sarah Milligan (sarah.milligan@okstate.edu) if interested in volunteering.

**Ann Ryder and Clara Smith Undergraduate Leadership Scholarship** are also open for applications (<https://womensfacultycouncil.okstate.edu/scholarship.html>) and **due March 15.**

**REPORTS OF STANDING COMMITTEES:**

1. Academic Standards and Policies: Cristina Gonzalez – No Report
2. Athletics: Justin Talley – Update

Talley stated that the committee will be presenting a recommendation next month on the Attendance Policy with regards to University sponsored events.

 c. Budget: Tyrrell Conway – No Report

 d. Campus Facilities, Safety, and Security: Tieming Liu – No Report

 e. Diversity: Divya Jaroni for Ki Cole – No Report

f. Faculty: Matt Lovern – Update

Lovern stated that the committee has a set of proposed edits to the Cumulative Review of Tenured Faculty Policy. This is a policy that went into effect in 2007. In 2018/2019 the committee began looking at this document with discussions carrying over to 2019/2020 committee. The current committee has completed discussions on the policy and the suggested changes are in the document that was attached to the agenda. Lovern proposed tabling the vote on this recommendation until the March meeting. This will give everyone more time to review the document. Lovern stated that the document was put out in 2007 and no one has looked at it since then so it is time to review it and see what can be improved in it. The changes proposed by the committee primarily deal with specifying more about the written feedback to the faculty member, specifying the requirement for the faculty member as well as the consequence for not doing the cumulative review and having a dismissal inquiry procedure that is incorporated into this particular policy. This would be a new section in the policy. Peek asked if there were any questions. Seeing none, the recommendation was tabled until the March meeting.

g. Long-Range Planning and Information Technology: Christopher Crick – No Report

 h. Research: Bruce Dunn – Update

Dunn presented the recommendation that was attached to the agenda. There were a few changes to a current policy. Peek asked for a second. DeSilva second. Peek asked for discussion. Seeing none asked for a vote. Motion passed.

1. Retirement & Fringe Benefits: Sarah Hall – No Report

 k. Student Affairs and Learning Resources: Toby Nelson – No Report

Old Business – None

New Business –

 2021 Gun Resolution

Neurohr stated that the Faculty Council resolution titled “Guns on College Campuses” dated February 9, 2021 was part of the agenda for today’s meeting. Neurohr would like to move that we bring forth this resolution for a vote at this meeting. P. Lovern second. Peek said it has been moved and seconded that we bring forth resolution of the Oklahoma State University Faculty Council titled “Guns on College Campuses.” Peek stated this was attached to the agenda for everyone to review. As a reminder, Peek stated that a similar resolution has passed for the last several years. The purpose of this resolution is to reaffirm the long-standing position. Peek asked for discussion. Miller asked a formatting question and corrections were made. Peek asked for a motion to adopt the edited resolution of the OSU Faculty Council “Guns on College Campuses” dated February 9, 2021. M. Lovern moved, Kaipa second. Motion passed.

DeSilva made the following motion:

Officially request that the President and Vice President of Student Affairs prioritize on campus vaccinations for faculty, staff and other workers who come into contact with students on a daily basis.

Before opening for discussion, Peek asked for a second to the motion. Gonzalez seconded the motion.

After a robust discussion, the following modified motion was called to a vote by DeSilva:

We are committed to working with University Health Services and administration to ensure that the OSU campus community, is vaccinated in as timely a fashion as possible. We encourage administration to continue working with state and local authorities to provide vaccinations.

Peek asked for a second to the modified resolution. Frazier seconded the modified motion. Peek asked for a vote. Five in favor, one opposed. Multiple abstentions. Motion passed.

Peek moved onto the Rules and Procedures update. Non-Faculty Council members were asked to leave the meeting. Neurohr clarified that those elected Faculty Council members are requested to stay and vote on Vice-Chair nominees. Non-elected faculty members are asked to leave the meeting.

 j. Rules and Procedures: Karen Neurohr – Update

Neurohr stated that as a reminder the following Faculty Council members terms were ending this semester and they need to be replaced. Please encourage your colleagues to run and serve on Faculty Council.

Ferguson College of Ag – Justin Talley and Scott Frazier. Two representatives are needed.

College of Arts & Sciences – Chris Crick, Cristina Gonzalez and Ramesh Kaipa. Three representatives are needed.

College of Education & Human Sciences – Jam Khojasteh. One representative needed.

CEAT – Heather Yates. One representative needed.

Library – Tonya Finchum. One representative needed.

OSU-IT – Aaron Ware. One representative needed.

Multi-Cultural – Gopal Kakani. One representative needed.

Neurohr stated that we need to elect a new Vice-Chair. Peek nominated Ki Cole from the College of Education and Human Sciences. Neurohr asked for additional nominations for Vice-Chair. DeSilva nominated Christopher Crick from the College of Arts and Sciences. Neurohr asked for additional nominations for Vice-Chair from the floor. Seeing none, accepted the nominations presented at this meeting.

Neurohr reminded the council members that additional nominations for Vice-Chair could be received from the faculty at-large that will be added to the ballot.

Neurohr stated that the election process will begin the third week of March as in previous years. The appropriate SharePoint link will be provided to voting members. More information will be sent later this week in the voting memo. Please watch your emails for this.

Neurohr thanked the two candidates for their willingness to run for the position of Vice-Chair.

Neurohr stated that the election results will be announced at the April 13th Faculty Council meeting.

The meeting adjourned at 4:53 p.m. The next regular meeting of the Faculty Council is Tuesday, March 9, 2021 at 3:00 p.m. via Zoom**.**

Respectfully submitted,

Karen Neurohr, Secretary