FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, December 14, 2021**

# Council Room, 412 Student Union

**AGENDA:**

 1. Roll Call

 2. Approval of the November 9, 2021 Minutes

 3. Approval of Agenda

 4. Special Reports:

 A. Dr. Raj Murthy, CIO/IT – Computer Security

 B. Dr. Leon McClinton –2022 MLK Jr. Day Celebration

 5. Kyle Wray for President Shrum – Remarks and Comments

 6. Report of Status of Faculty Council Recommendations:

 Kyle Wray for President Shrum, Vice Provost Francisco and/or Vice Presidents

 7. Reports of Liaison Representatives –

1. Wellness – Kim Beard

 b. Emeriti – Barbara Miller

The Emeriti Council Board met on December 6.  Plans are finalizing for spring semester, with many interest groups planning to meet. Most positions on the board are filled, and our spring semester monthly board meetings will continue to be on Zoom for the present.   Our December dinner will be Monday December 13 at Legacy Village.  The schedule for spring dinners is complete.  Our next dinner after December will be February 7, and our speaker will be our new University President Dr. Kayse Shrum! We are very grateful she can take time from her busy schedule to come speak to us. Finally, the Council is interested in forming a mentoring group, and incoming Emeriti President Kent Sampson is interested in working on this program.

 c. WFC – Aditi Grover

 **Announcements:**

* We received several nominations for the 2021 Women's Faculty Council Outstanding Achievement and Mentorship of Women Faculty Awards. We want to thank co-chairs Kay Bjornen and Megan Macken, and the WFC Faculty Awards Committee, Tonya Hammer, Marianna Patrauchan, and LaRicka Wingate for their tireless work!
* WFC Faculty award recipients were announced during the University Convocation. For:
	+ - * Inspiring Excellence – Noha Youssef, Professor – Microbiology and Molecular Genetics
			* Outstanding Achievement – Jennifer Borland, Professor – Art, Graphic Design and Art History
			* Rising Star – Brandy Wells, Assistant Professor – History
* We are currently fundraising for our 2022 Student Research Awards and plan to hold an in-person WFC Research Symposium and Student Research Awards Ceremony in April.
* WFC has published to our website [a revised version](https://womensfacultycouncil.okstate.edu/site-files/images/bestpracticescovid19_2021.pdf) of our “Best Practices for Supervisors Supporting OSU Faculty, Staff, and Student Caregivers During COVID-19”.
* We are continuing to work on exciting speakers through the next semester.

**Past Meeting:**

This past Monday, December 6th, we held our WFC Social at the State Room (4-6 pm). It was a great opportunity to unwind and celebrate the end of the fall semester!

**Upcoming Meetings:**

**Spring 2022 Monthly Meetings**

Our WFC all-membership meeting will be during the spring 2022 semester. Meeting details will be announced soon.

Anyone interested in the WFC can visit our website at [http://womensfacultycouncil.okstate.edu](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.google.com%2Furl%3Fq%3Dhttps%3A%2F%2Fwww.google.com%2Furl%3Fq%253Dhttp%3A%2F%2Fwomensfacultycouncil.okstate.edu%2526amp%3Bsa%253DD%2526amp%3Bsource%253Deditors%2526amp%3Bust%253D1628813758358000%2526amp%3Busg%253DAOvVaw2qprLSPr4hvMFx1e3NkD_r%26sa%3DD%26source%3Deditors%26ust%3D1628813758367661%26usg%3DAOvVaw3JRdo5Rt3fHMuGPtqlHKXZ&data=04%7C01%7Caditi.grover%40okstate.edu%7C706189d28b1e4a324efc08d974e18c64%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637669334331320294%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Xgnm3%2FhMrx%2Bs1eIbSZDgWaku7eXjp4%2FYos0z6Hvv7EM%3D&reserved=0) and email wfc@okstate.edu to sign up to be put on our email list.

 d. Graduate Council – Rebecca Sheehan

 e. SAC – Melanie Bayles

 8. Reports of Standing Committees:

 a. Academic Standards and Policies: Brandt Gardner – No Report

 b. Athletics: Cindy Melancon – No Report

 c. Budget: Tyrrell Conway – No Report

 d. Campus Facilities, Safety, and Security: Tieming Liu – No Report

 e. Diversity: Divya Jaroni – Update

 21-12-01-DIV: Land Acknowledgement Statement for the OSU Stillwater Campus\*

f. Faculty: Matt Lovern – No Report

g. Long-Range Planning and Information Technology: Kris Hiney/Gopan Krishnan – No Report

 h. Research: Bruce Dunn – No Report

i. Retirement & Fringe Benefits: Sarah Hall – No Report

j. Rules and Procedures: Karen Neurohr – Update

 k. Student Affairs and Learning Resources: Toby Nelson – No Report

 9. Unfinished Business –

 10. New Business –

 11. Adjournment -

*\*Attached*

**Amended by Passed Failed**

**Recommendation No.** 21-12-01-Diversity 1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Moved by:**    Diversity Committee 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Seconded by:**  3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

        **Passed**         **Tabled**         **Failed**  4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Title:**  Land Acknowledgement Statement for the OSU Stillwater Campus

**The Faculty Council Recommends to President Shrum that:**

The Land Acknowledgment Statement prepared by the Native American Faculty and Staff Association of the Oklahoma State University (OSU) – Stillwater Campus, be approved and adopted for use on the OSU-Stillwater campus.

**Rationale:**

The grassroots effort to create the statement began in 2019. The Native American Faculty and Staff Association, along with faculty, staff and students from the Center for Sovereign Nations, Native tribes, the Diversity Advisory Board, the Faculty Council Diversity Committee, and the faculty across the OSU Stillwater Campus, have constructed this recommended statement.

Building relationships is a very important aspect of standing in solidarity with Native American and Indigenous Peoples. Approving a formal statement that recognizes and respects Indigenous Peoples as traditional stewards of this land and acknowledges the enduring relationship that exists between Indigenous Peoples and their traditional territories is a crucial step in this process. Usage of this statement by OSU community members will honor the resiliency of these tribal nations and recognize the historical contexts that have affected the Indigenous peoples of this land both now and in the past.

It is recommended that the Land Acknowledgement Statement be made available on the Institutional Diversity website (diversity.okstate.edu).

**Native American Faculty and Staff Association**

Oklahoma State University (OSU) – Stillwater Campus

**Land Acknowledgment Statement – May 2021**

Why does the Native American Faculty and Staff Association recommend that the OSU – Stillwater campus adopt a Land Acknowledgment Statement?

There are 39 Sovereign Native American Tribes or Nations within Oklahoma. An OSU Land Acknowledgment Statement formally recognizes and honors the importance of these Native American Nations, Tribes, Peoples and their lands. On February 19, 2021, the OSU Native American Faculty and Staff Association formally proposed that our membership offer amendments and consider a Land Acknowledgement Statement for the OSU-Stillwater campus. Amendments and edits were submitted and accepted. Therefore, on May 4, 2021, the OSU Native American Faculty and Staff Association submits to the OSU Faculty Council the following Land Acknowledgement Statement for the OSU-Stillwater campus.

**We acknowledge that the land granted to Oklahoma State University in present-day Stillwater, Oklahoma was originally inhabited and cared for by Native Americans. These Native Americans spoke languages from the Caddoan, Kiowa-Tanoan, and Siouan families and included the Wichita and Affiliated Tribes and the Osage Nation. The colonization, forcible removal, and broken treaties by the United States Federal Government resulted in Tribal Nations from across North America being located in present-day Oklahoma. Notwithstanding, in the 1866 Reconstruction Treaties, several Tribal Nations negotiated to retain their sovereignty based on a clause stating that no federal legislation could interfere with or annul their self-governance.**

**Today, the Pawnee Nation and the Iowa Tribe of Oklahoma neighbor the City of Stillwater. Oklahoma State University serves many people, including citizens of the 39 sovereign Tribal Governments in Oklahoma and Indigenous people from around the world. We stress the importance of supporting Native American faculty, staff, and students at Oklahoma State University and the continuous work towards a diverse and inclusive community and campus. We envision a continual relationship and a culture of collaboration between these sovereign Tribal Nations and Oklahoma State University.**

Respectfully,

Justin Quetone (Wolf Tail) Moss; Kiowa, Cherokee, and Muscogee (Creek)

President, OSU Native American Faculty and Staff Association